

	Carbon Reduction Plan	Doc. PO16 Version: 1
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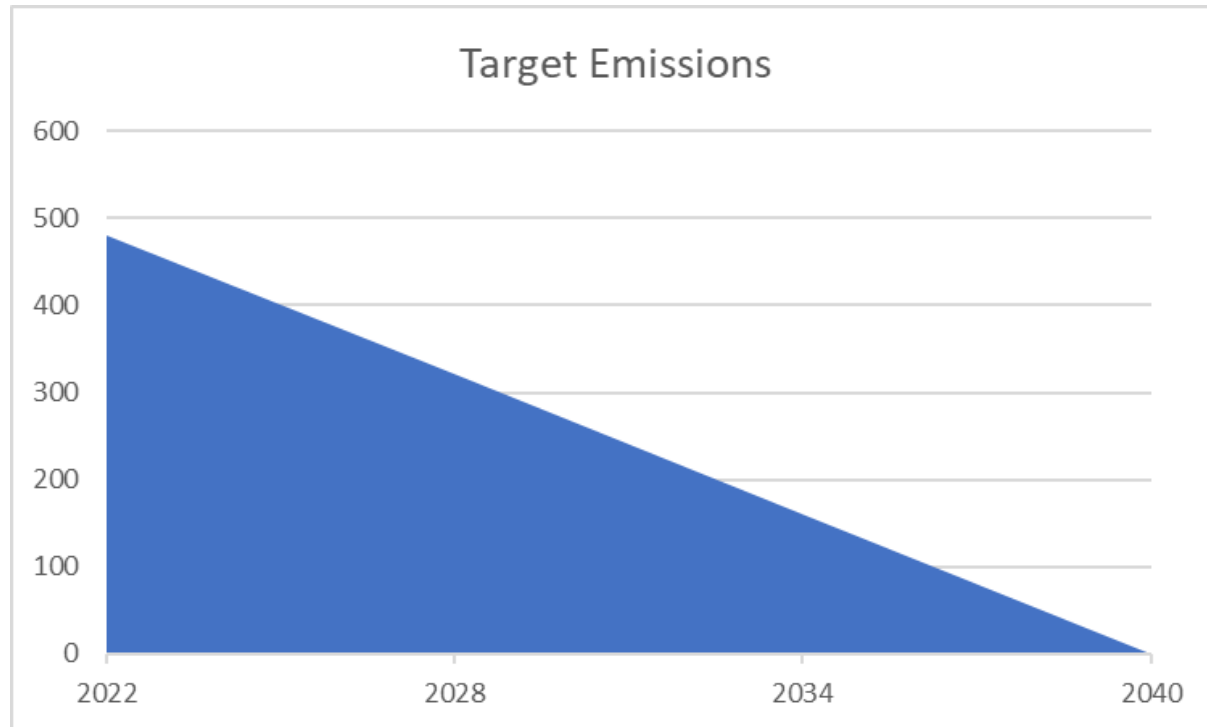
INTRODUCTION	
<p>In 2020 the NHS first launched its campaign to become a more environmentally friendly NHS, the work and consultations culminated in their plan to deliver a Net Zero National Health Service. As a supplier to the NHS we have aligned with their practices to help bring this campaign to reality and committing to the following targets</p> <p>The targets set are as follows:</p> <ul style="list-style-type: none"> • Aim to be at Net Zero for the emissions we can control by 2040 • Aim to be at Net Zero for the emissions we can influence by 2045 <p>We are now starting to track and report our carbon footprint and using 2022 - 2023 as our baseline.</p>	
SCOPE	
<p>There are 3 different levels of emissions which we have measured using the SME Climate Hub calculator.</p> <ul style="list-style-type: none"> • Scope 1 - Direct emissions from the combustion of fuel is assets that pfmmedical UK operates • Scope 2 - Indirect emissions form the generation of energy purchased by pfmmedical UK • Scope 3 - All indirect greenhouse gas emissions that do not fall under scope 2. The calculations include upstream emissions from purchased goods, capital goods, upstream transport and distribution and business travel. 	
BASELINE	
<p>Our Baseline year runs from 01/04/2022 - 31/03/2023</p> <p>Emissions data had not been published in previous years therefore we selected 2022/2023 as our base year. The methodology for measuring our carbon footprint is in line with the Greenhosue Gas protocol, the widely used international protocol for carbon accounting. The calculations were completed on the Business Carbon calculator by Normative. Normatibe's carbon accounting engine uses emission data from government databases, academic studies, company reports and regulator disclosures. These are regularly updated by Narmative's sustainability engineers.</p>	
BASELINE YEAR EMISSIONS:	
EMISSIONS	TOTAL (tCO₂e)
Scope 1	66.8
Scope 2	7.44
Scope 3 (Included Sources)	407 Business Travel = 47.1 Upstream Transportation and Distribution = 300 Purchased Goods and Services = 57.4 Capital Goods = 1.84
TOTAL EMISSIONS	481
CURRENT EMISSIONS REPORTING	
REPORTING YEAR : 2024/2025	
EMISSIONS	TOTAL (tCO₂e)
Scope 1	46.861
Scope 2	3.219
Scope 3 (Included Sources)	650.395 Fuel and Energy Related Activites = 14.27 Business Travel = 9.14 Employee Commuting & Homeworking = 7.66 Purchased Goods and Services = 613.68 Capital Goods = 5.65
TOTAL EMISSIONS	424

EMISSIONS REDUCTION TARGETS

We have had no previous emissions reduction commitment.

In order to continue our progress to achieving net zero, we have adopted the following carbon reduction targets.

We project that carbon emissions will decrease over the next five years to 360 tco2e by 2028. This is a reduction of 25% and the projection is to reach net zero carbon by 2040. It is envisaged that carbon offsetting or technology such as carbon capture and storage will be deployed to achieve the difference between actual and net zero carbon.



CARBON REDUCTION PROJECTS

Completed Carbon Reduction Initiatives

The following environmental management measures and projects have been completed or implemented since the 2022 baseline.

Carbon reduction projects have included

- ISO 14001 implementation which has resulted in certification in 2023
- Move to agile working which has resulted in reduction of company business travel and especially commuting.
- Reduce dependency on office space
- Reduction in internal combustion engine company vehicles
- All pfmmmedical UK employees encouraged to use video conferencing where possible

FUTURE CARBON REDUCTION INITIATIVES

- Purchase of 100% renewable energy
- Electric vehicle charging points installed at pfmmmedical UK location
- Transition to zero emission vehicles. All vehicles purchased or leased to be ULEV towards goal of 90% of total fleet being low, ultra-low or zero emissions by 2030 and totally net zero by 2040.
- Sensor and LED lighting
- Engaging with suppliers to report their carbon footprint data to improve the accuracy of carbon measurement and supporting the net zero goal.
- Active management and reduction of emissions from employee travel. Measures include a tighter travel policy, switching to lower emission travel options through new booking technologies and introducing travel carbon budgeting and reporting.

- Deliver further reduction in emissions resulting from commuting to work. Encouraging employees to use low carbon transport methods such as walking, cycling and public transport as well as continuing to provide low or zero emission cars and the provision of EV charging points.


DECLARATION

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon reduction Plans.

Emissions have been reported and recoded in accordance with the published reporting standard for Carbon reduction Plans and the GHG Reporting Protocol corporate standard and uses the appropriate Government emission conversion factors for greenhouse gas company reporting.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon reduction Plans and the Corporate Value Chain (Scope 3) Standard.

This Carbon Reduction Plan has been reviewed and signed off by the pfmmmedical UK Management Team.

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Signature:	
Position:	Planning & Analysis Manager
Name:	Stephanie Mairs
Signature:	
Position:	Head of Operations & Customer Services
Date:	26/06/2025
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REFERENCES

<https://ghgprotocol.org/corporate-standard>
<https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>
<https://ghgprotocol.org/standards/scope-3-standard>