

## **Corporate and Social Responsibility Policy**

We continually strive to improve our Corporate and Social Responsibility Policy (CSRP), encouraging our business partners to follow our example. We do this by acting in a socially ethical and responsible way, meeting and where possible exceeding current legislation and encouraging our staff to fulfill this Company ethos and aim.

The purpose of the policy is to make clear to stakeholders what the purpose of the policy is and how we work towards achieving our goals, being an example of good practice. We recognize that a good CSRP and its management not only affects our staff but those that we come into contact with, either directly or indirectly. To this end we are committed to:

- Assessing social, environmental and economic issues relevant to any contract which we may engage in
- Operating in a manner which prevents unfair business practices
- Declaring any information which may give rise to a conflict of interests
- Complying with and entering into the spirit of current legislation
- Continually developing and training our staff to support our ethos
- Treating all organizations and individuals we have contact with in a fair, open and respectful manner
- Allowing all our customers, suppliers and employees to feedback on our performance and deal with such in a constructive and considered manner
- Reducing our impact on the environment and encouraging others to do likewise
- Ensuring that those products and services which we utilize are from ethical sources and will not impact on the human rights of others